



April 2011



NOVA OFFICES

NSW

- Bankstown
- Blacktown
- Bourke
- Broken Hill
- Camden
- Campbelltown
- Canterbury
- Caringbah
- Cobar
- Forster
- Hurstville
- Ingleburn
- Katoomba
- Penrith
- Port Macquarie
- Richmond
- Rockdale
- Rouse Hill
- Springwood
- St Marys
- Taree
- Windsor

QLD

- Baubadesert
- Beenleigh
- Logan

CEO Comment— Martin Wren

This is my last CEO's comment for a couple of months and it's great to be going on leave with the organisation on such a high note.

April has been a first class month of achievement and organisational progress with some 55 job seekers now in work and every Employment Consultant and Manager involved in an exciting new partnership for jobs. Our aim at the moment is to improve in the number of positions that we will fill and at least keep up (as a percentage) with the large numbers of new registrants that are trying to come on board (welcome!).

New job seekers in the numbers that we are seeing is placing a strain on our ability to meet demand but our HR team are actively involved in a recruiting and training program that is just about keeping pace. If you are considering applying for apposition with us there's plenty of information in the "Working for NOVA" section on our main website.

NOVA only accepts the very best applicants and if you are interested in



working with us here's a hint: you'll need to at least have a working knowledge of what we do before you apply and certainly understand what we expect as well as what we offer if you reach the interview stage.

While I am away the "Focusonability" film competition will be in full swing (www.focusonability.com.au) and we are encouraging as many people as possible to enter, not just because there are some great prizes on offer but also to ensure that we really demonstrate just what people that have a disability have to offer potential employers.

Look forward to catching up in July.

Katoomba Transition to Work Program

Carmel Wren- TTW Job Coach Katoomba

Some NOVA links

Watch the results video on NOVA's Youtube channel



Become a fan of NOVA on Facebook. Recommend us to your friends.



What's news at Can-Do-Ability?



As part of our curriculum in studying Certificate 1 in Work Education, exploring technology is one of the segments we study. We are trying to do this in various creative ways and have come up with a few ideas.

One of our technological successes has been the newsletter we make as a team about our Transition group. This is something that we give to schools and businesses. This is our second year of producing the newsletter and we have changed the content of it by having interviews with various people. This also helps us to practise interviews. We tape the interviews so we can write them up later and this also gives us a chance to listen and critique our interview skills.

The Penrith Transition group made a pamphlet that could be distributed to businesses they are hoping to get on board with work experience. The Katoomba group thought this was a great innovation and have made a similar pamphlet that has the Katoomba details on it instead. We have also just started on making more pamphlets that talk about guest speakers and industry visits, this includes what it means to have an industry visit or a guest speaker and why the transition group would benefit from these experiences. This is in the hope we can get more people helping out in these areas.

We are in the process of creating a powerpoint presentation to advocate for the starting of a Transition To Work program at the Nova office in Springwood. We are hosting the Springwood outlet in May where we will provide them with morning tea and show them our presentation in a business like fashion.

Following in the footsteps of the Blacktown office we have also created a Facebook page which has our recent activities up on it, this can include, work experience, industry visits, guest speakers etc. We have a few things on it already and hoping to expand it. This is also a good tool for students at school to also be able to 'like' the page and follow what we do at Nova Transition Katoomba in the hope that they want to be part of it when they leave school.

If you would like a copy of our newsletter or work experience pamphlet then you can email Katoomba TTW Job Coach Carmel Wren at carmel.wren@novaemployment.com.au and if you would like to check us out on facebook you can find us under Nova Transition to Work Katoomba.

Camden Show 2011

Gary Canham- Manager NOVA Camden

2011 was the second year that NOVA Employment Camden has participated in the local Camden Show.

We have increased our Sponsorship this year to not only sponsor the Rodeo which featured Friday afternoon and evening with huge crowds in attendance, with our signage in the middle of, but also the big screen which was introduced for the first time this year featured our television commercial, which was a huge hit, drawing lots of comments and positive feedback. Also in attendance was Her Excellency, Ms Quentin Bryce AC, The Governor General of The Commonwealth of Australia.



We set up our new NOVA marquee next to the Rodeo. Our display was very popular with a lot of people being drawn to us with general enquiries and plenty of interest from businesses in our local area.

Camden Show 2011 cont.

We also had a gentleman approach us with an offer of a Trust Fund, including premises. This will be closely followed up and with their decision being made near September this year; this may mean some exciting times for 2012. We received a number of referrals and these will all be followed up. Our CEO Martin Wren also popped in for a visit and I think the smile on his face said it all, he was very impressed with our new display.



I was also an official guest as a major sponsor in the main arena for the closure of the Camden Show and the accompanying fireworks display on Saturday evening, what a spectacular closure to a great event. NOVA was once again invited to participate in the next Camden Show for 2012.



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