



NOVA OFFICES

NSW

- Bankstown
- Blacktown
- Bourke
- Broken Hill
- Camden
- Campbelltown
- Canterbury
- Caringbah
- Cobar
- Forster
- Hurstville
- Ingleburn
- Katoomba
- Penrith
- Port Macquarie
- Richmond
- Rockdale
- Rouse Hill
- Springwood
- St Marys
- Taree
- Windsor

QLD

- Baeddesert
- Beenleigh
- Logan

CEO Comment– Martin Wren

Thanks for allowing me to be part of this wonderful program!

Which would you prefer – to look back or to look forward? I guess that depends upon your world view – is that glass half empty or half full?

At NOVA we would think (at least in relation to our achievements) that looking back or looking forward the glass is definitely more full than empty. What a great year 2010 has been! But how exciting does 2011 look!

Here's what has been achieved: National Small Business of the Year for Café 64 at Walgett , nearly 700 people placed into work of their choice. Opened 13 new outlets, hired 60 new staff, took on more than 1300 new job seekers and finally, stayed sane (within reasonable boundaries!). We also developed a new training program (with Dale DiLeo), trained 26 WRAP facilitators, travelled to the United States, brought in an international recognised expert as a guest speaker/trainer and finally, had our best ever 'Focusonability' film competition.



You know what? That's nothing! You should see what's lined up for 2011.

We have: a substantially improved and increased promotional program highlighting the ability of people with disability. A brand new program for people who are under stress or experiencing anxiety (and this will be specifically targeting teenage school leavers) Our Transition to Work program is substantially expanded and the new arrangements in place for professional development for job seekers and staff are going to be first class.

So, I'll see you in 2011 for what's looking to be our best year ever. Between now and then may you and your loved ones, regardless of your beliefs, have a great holiday, drive carefully, stay safe and have fun.

Todd gains practical experience

Some NOVA links

Watch the results video on NOVA's Youtube channel



Become a fan of NOVA on Facebook. Recommend us to your friends.



What's news at Can-Do-Ability?



NOVA Transition's Todd Beness has gained some practical work experience at Country Energy over past weeks working in administration for the Mid North Coast region.



Todd joined Country Energy for a 6 week block of work experience following a visit to the Port Macquarie Field Service Centre earlier this year where he learnt about the essential service provider and the different opportunities for employment and experience.

Country Energy's regional general manager, Brian Mclean, said that Todd had been a real asset to the team.

"Todd has worked with us every Friday for a couple of hours in the area of administration," Brian said. "He has not only managed to get us all organised and up to date with our filing, he has also showed some real computer talent putting databases together and performing research," Brian said.

Todd is part of the NOVA Transition program to work based in Port Macquarie.



Michael Chappell, NOVA Transition job coach said the work experience the trainees gain with businesses helps equip them with the skills necessary for full time employment at the end of the program.

"We assist our trainees in learning how to find employment, how to conduct themselves on the job and to maintain meaningful employment," Michael said. "Thanks to the support of companies such as Country Energy and Port Macquarie Hastings Council, our trainees have the chance to show their skills and suitability for their chosen field of work. This in turn builds their self confidence so that they can realise their potential. What this means to the employer is that our trainees focus on their ability and what they can achieve and not what their 'Disability' could stop them achieving".

We would like other employers to look at what Todd has achieved in this placement and identify areas where they can assist our trainee's gain similar skills and experience within their organisations whether big or small and hopefully take them on as regular employees.



Any Business that would like to give someone a chance to develop their employment skills can contact NOVA Employment on our free call number 1800 656 537 to find out how they can become involved in the Transition To Work Program.

Todd has found the work experience really beneficial.

"My work experience at Country Energy and Port Macquarie Hastings Council have been valuable in helping me to pursue my ambition in a career in Business Administration."

Quickflow Plumbing

What made you decide to seek employees through NOVA Employment?

I was initially contacted by a NOVA Employment Consultant.



Who is your NOVA employee and what is their job?

Adam is my employee. Adam is employed as a Plumber's Apprentice, helping me with the all aspects of day to day plumbing work as he learns the trade to become a successful Plumber.

Did you have any initial reservations about employing a person with a disability? What were they and how were they addressed?

Initially this was not considered but when I thought more about hiring a person with a disability I worried about safety first. After further consultation with NOVA I was open and happy to meet Adam to see if he was suited to work for me, for which I am glad I did.

What does this employee bring to your company?

Adam is extremely enthusiastic and good mannered. He is willing to work and learn the trade, which is fast beginning to reward the company.

How would you describe your experience recruiting through Nova Employment?

NOVA has a great approach and spends a lot of time with and time on work for the employee and employer to get to know each other and adjust. I found this support from NOVA to be of great benefit and extremely helpful to both the employee and employer.



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