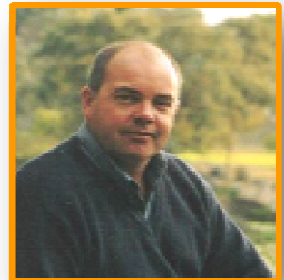




NOVA's Job Club



Martin Wren
CEO NOVA Employment

Almost from the beginning of our work at NOVA we have been involved in pre-vocational training (that's getting people ready for work). Our early attempts were quite involved and we spent a fair amount of time working out what was necessary and what wasn't.

When NOVA started unemployment was quite high and the Commonwealth Employment Service ran a Job Club program that was very effective in helping people to find their own jobs. We 'borrowed' their material and adapted it to

form a program that was **specifically** designed to help people who had a disability. Since then we have been refining and improving the program we offer.

Nearly twenty years of experience has gone into our present Job Club model – an 8 week program that we conduct in more than 60 High Schools across New South Wales and Queensland.



Belinda, Matalena, Carmel, Matthew, Peter.
participate in a Job Club with Job Coach Ellen

NOVA's Job Club has been in continuous operation for 18 years and is the largest of its kind in Australia but, as they say in the ads, 'that's not all'! The most important aspect of NOVA's Job Club is that it offers participants success – our job outcome rate for students who have been through the program is greater than 85%.

NOVA's Job Club is a free program and we receive no government funding to provide this service. NOVA does gratefully acknowledge the generous support of the CDSE and the many registered clubs who help us with this program.

Webcast Presentations

NOVA is currently hosting a series of FREE webcast presentations. Presentations provide valuable information regarding:

- ✓ Social Role Valorisation
- ✓ Cafe 64
- ✓ The Job Match Model
- ✓ Job Seeking
- ✓ Post Placement Support



To view webcasts click on NOVA's Homepage at www.novaemployment.com.au

Building a future

When I first met Dave he believed that he was unemployable. We began the job seeking process by discussing job choices and the type of work he was interested in. Dave informed me that he enjoyed building and labouring work and that he had some experience in this field.

After conducting research in the local area, I learnt that a local builder had successfully tendered to construct a new Aquatic Centre in Broken Hill. I contacted the company and spoke with Mario who informed me that Dave would need his OH&S White Card before applying for employment.



I assisted Dave to enrol in the necessary course. He was a little apprehensive and nervous so my support during the course was invaluable and to his great joy he passed and was awarded his Certificate. Dave had a smile from ear to ear as he told me it was the first certificate he had ever received.

Dave started with Mario the following week and has now reached his 13 week milestone. Dave is working on average 40 hours per/week at Award wages. Not bad for someone who believed he was unemployable!



Mario is very pleased with Dave's work ethic and on my last visit to the worksite told me what a hardworker he is and that he has become a valuable member of the team.

I am currently supporting Dave to gain the necessary qualifications to be able to use the worksite machinery.

Since gaining employment Dave's confidence and self-esteem have improved. Dave's hardwork and success has enabled him to purchase a new fridge and washing machine for his family and they are now saving for a car.

Brenda Ralph, Employment Consultant, Broken Hill



Another **Job Club** completed in Broken Hill!

Great fun, lots of learning and three new clients excited about coming on board at Nova.

Jay Radford has run an exciting and energetic program this year at both local high schools.

The first to complete was Broken Hill High School with a graduation ceremony held in their honour.

Daryl Ward, the Principal, congratulated the students and thanked Nova staff for their energy and commitment.

Each student was presented with a certificate and a reference identifying their individual strengths and achievements.

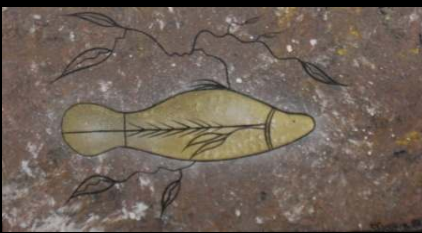
Well done Jay and crew!



Congratulations!



Cafe 64



Cafe 64 is run by NOVA Employment in the remote northwest town of Walgett. Famous as the gateway to the opal fields, Walgett can claim not only to have the best cafe for thousands of kilometres but the most beautiful thanks to the recent acquisition of local Indigenous artworks.

These exquisite and poignant pieces were commissioned by the Cafe's Manager Don Lillyman, who works tirelessly, to form and nurture lifelong relationships with the local indigenous people.

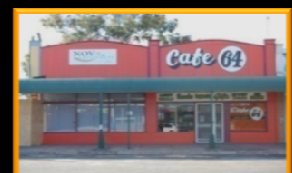
The paintings depict local legends, animals and the Barwon and Namoi Rivers, whose junction at Walgett forms the mighty Darling River system.

The pieces on display include traditional and modern indigenous art and emu eggs both carved and painted. At Cafe 64 visitors and regulars are awarded incredible food and coffee in air conditioned comfort. Service is provided by enthusiastic friendly staff in decor which truly reflects Walgett and its people.

So take the time to experience Cafe 64. We are situated at 64 Wee Waa Street Walgett.



The Best just got BETTER....



We would like to congratulate the staff of Cafe 64 who received certification in Barista through their local TAFE. Already serving the best coffee in Walgett Shire, customers have even more staff to serve them the excellent coffee they have come to expect.

Cafe 64 Supervisor Millie Hickey and worker Barry Smees

Well Done Broken Hill

Meet the newest member of the Coles team. Tony is the newest recruit stemming from a relationship between Coles and Nova Employment. Coles are renowned for their community support and focus on providing opportunities for young people with disabilities. Tony has been employed by Coles in a casual position to perform duties such as facing up, stock maintenance and customer service. Tony has received training from Nova to help him learn his new job and be the most productive worker he can be. Coles have taken Tony through some OH&S training and a general induction. Incredibly Tony has already been the winner of a weekly safety award.



Nova Branch Manager, Jess Burton, is extremely thankful for the support and encouragement shown by Tony's team mates. "The staff at Coles have been fantastic in welcoming Tony into their workplace. Tony has truly valued the encouragement, support and friendly environment created by his new co-workers". Nova has developed a great relationships with several large employers in Broken Hill. These include the local Council, Hungry Jacks, Macdonald's and Woolworths. "These employers have been extremely supportive of people with disabilities in our community and have recognised and embraced the benefits of providing our clients with employment opportunities....."

Nova works with people of all ages and ALL ability's. Nova's client's disabilities range from mild depression or ADHD through to those with moderate Intellectual Disabilities. Ms Burton states that "the word 'disability' demands awareness and education within our community. The common thread with all of our clients is that they share a genuine motivation to participate in employment. Employers like Coles have been rewarded with staff that are loyal, appreciative, reliable and hard working". Well done Tony and a big thanks to Coles!

26 Weeks!

Rami is a local young man who came to NOVA a little over a year and a half ago looking for work. He had only worked a few days here and there, and was very keen to make his mark in open employment.

Rami was extremely shy and very sensitive about his disability, and getting to the office was a very painful experience for him - even catching a bus and facing the world was an excruciating task.

I began working with Rami when he had been with NOVA for six months. His previous employment consultant had worked hard with Rami to overcome his introverted nature and become focused, friendly and strong. Rami's handshake was now firm and he could maintain eye contact. He was job ready!

Rami now works for TTM Traffic Consulting as a traffic surveyor and travels all around Sydney in his beloved car. His employers congratulate him on his amazing work ethic, attention to detail and reliability. His workmates believe he is a valuable member of their team and a great guy!

I am very pleased to announce that this wonderful young man has achieved his 26 week outcome in open employment!