

Honesty

Professionalism

Integrity

Respect



Working with Ability

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www.novatraining.com.au

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Where to find NOVA

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Head Office

Level 1 50 Chapel St
 St Mary's NSW 2760
 PO Box 795 St Mary's 1790
 Ph: 02 9833 2500
 Fax: 02 9833 2499
contactus@novaemployment.com.au

Branch Locations

- St Mary's
- Penrith
- Blacktown
- Richmond
- Katoomba
- Campbelltown
- Hurstville
- Caringbah
- Taree
- Port Macquarie
- Foster
- Broken Hill
- Walgett
- Logan (Qld)

C.E.O.'s Comment

A new project is always exciting – NOVA has one: a program that will target persons with autism and autism spectrum disorders. Based at our new St Marys facility the program will seek to develop a better understanding of the employment related issues facing such job seekers and the best methods for overcoming these barriers.



Martin Wren
CEO NOVA Employment

What will we do with the information, knowledge and experience?

Same as we always do – we'll give it away! NOVA Employment has always freely shared our knowledge, experience and ideas about the best way to help people who have a disability and that's not about to change.

What will change are the methods we use to share, which now include a lot more multi-media presentations. Through our recent entry into social networking (Facebook, YouTube and others) we have expanded the range and depth of our information bank and we will continue to develop these resources.

NOVA Employment St Marys, is tasked with adapting our present employment service provision where necessary, developing appropriate support strategies and procedures, investigating best practice within Australia and overseas and 'homogenising' this into material that we will make freely available to anyone with an interest.

We are developing our own knowledge base through the creation of an interested persons group - there's an advertisement for you to join us in this E-Zine. If you have an interest in ASD and employment we would really appreciate your input and advice.

Public Forum

Autism Spectrum Disorder

NOVA will host a public forum to discuss employment issues and program progress for people with Autism Spectrum Disorder

18th February at 7pm

50 Chapel Street St Marys

Bookings Essential Call 1300Ability



STARS!

Christena

Leonie



Leonie came to Nova Employment Richmond Office as a referral from Centrelink in January 2008.

As a single parent, Leonie was wanting to get back into the workforce part-time so that she could still spend time with her son.

Branch Manager, Selina, looked at Leonie's job choice, skills and abilities, her work experience and the hours of employment she wanted. Leonie had 16 years experience in office administration, customer service, and general office duties.

The Richmond Office was also looking for a part-time administration assistant. This position would include reception, administration and clerical duties. In March 2008, Leonie joined our Richmond team working Monday, Wednesday and Friday each week. Leonie has proved to be a real asset, answering the phone, meeting and greeting clients and visitors, providing administrative support to the team and covering all office duties.

To celebrate Leonie reaching her employment milestones and her birthday we surprised her with a cake (with only 25 candles)

Congratulations Leonie and Happy 50th Birthday.



Independence and self worth is important to all of us but never more so than when it is gained through being employed for the first time. Thanks to the dedicated staff of NOVA Employment, Christena is now able to feel independent and worthwhile.

The new skills and experience she has gained through work have improved her self esteem and confidence.

Christena's employment has also impacted on her family who now feel proud of her and her achievement.

KFC store manager, Karen, said that Christena's co-workers have 'buddied up' with Christena to help and support her.

Just how did Christena find her perfect job?

Initially NOVA's Employment Consultant, Janina, met with Christena on a regular basis. They got to know each other, determined the type of work that would suit Christena and found then the right position.

Part of NOVA's service is to provide the necessary on-site post placement support. This support is needed to ensure that each and every worker is given the best chance to maintain their employment. Christena now receives on-site support from Janina. This support will continue until Christena is able to work independently.

NOVA Employment, Blacktown



Renee

Renee commenced employment with KFC in January. Even though she had worked in a fast food outlet previously she finds this position more challenging and offers career prospects for the future, something she was seeking in employment.



Renee says she loves her new job.

Renee's supervisor, Rebecca, says "her performance is fantastic, she is always on time, always happy". Rebecca was even heard to say "if you have any more clients like Renee, please send me 80 of them!"

Jennifer Byrne NOVA Employment Richmond

Well Done Nik!



For information about NOVA's specialist Deaf Service contact our Campbelltown Office ph: (02) 4625 7888 or check our website: www.deafjobs.com.au

"With patience, time and energy, we will succeed"

After several years as an Auslan teacher, Nik wondered what it would be like to be a Postie. To Nik, this was her idea of fun, being out on the road, delivering mail and greeting people everyday. NOVA Employment helped make this dream come true.

Nik says that being a Postie is the best job she could ever ask for, it is truly fun. Even at times like Christmas when it is extremely busy and the work can be very tiring there is still nothing else she would rather do. For the past 6 months, Nik has been delivering mail on a pushbike. Working hard, getting fit and feeling good about herself. Profoundly deaf Nik works alongside five others with hearing impairment.

Recently Nik has taken on the role as Team Leader, supervising the staff who are deaf. A major part of this role is communicating though the use of Auslan (Australian Sign Language). Nik conducts team briefings, oversees time sheets, and sorts mails.

When asked about her job she said "It is a very challenging position and I feel very proud and lucky to be given this opportunity. My interaction with hearing staff can also be challenging. We try and find different ways to communicate such as using mime, gestures or writing notes. They are learning some basic signs which helps break down barriers".

NOVA Employment Campbelltown Deaf Service



Cafe 64 Employee of the Month

Born bred and raised in Walgett, a small rural town in the north west of NSW, Barry began working at NOVA's Cafe 64 in 2004. Barry's main duties at the cafe are food service, coffee making and cleaning. Having completed a Barista course late 2008 Barry is now one of the cafe's best coffee makers.

Barry says he loves working at Cafe 64 because of the wonderful customers and the friendships that he has forged with his co-workers.

Barry's supervisor says that he is truly a hard worker and strives to improve his skills every day.

*So if you're passing through Walgett, stop at Cafe 64 and enjoy great coffee, a delicious meal, and say g'day to Barry and his workmates .
You'll always feel welcome!*

With encouragement from his mother Vicki and step father Ron, Oren registered with NOVA Employment. Sceptical at first and with no real expectations of our service having only heard an advertisement on the radio. After meeting with Branch Manager Selina, Oren set to work finding employment with his assigned Employment Consultant. Oren's great personality and enthusiasm were immediately apparent. On January 6th, Oren was successful in gaining employment at a local golf club. He now attends to the greens and is learning how to use the various machinery. Oren is coping well with the early starts and his employer is very satisfied with his performance. He said "Oren's self esteem has improved dramatically since he commenced work and he is extremely happy with the support NOVA has given. He has also been impressed to see NOVA staff at the golf club at 5.30am to support Oren and his co-workers.



Jennifer Byrnes Employment Consultant

NOVA's Successful Radio Campaign



When you employ someone through NOVA Employment it is truly win, win

Click link listen <http://www.novaemployment.com.au/podcasts.asp>



Hi I'm Peter owner of Panarottis Restaurant in Macarthur. We employ Brett as an apprentice chief. He's turned out to be a brilliant worker. Brett's popular, he enjoys the work and his life has purpose. I really can't believe someone didn't snap him up earlier. I recommend NOVA Employment. There are so many people out there like Brett who really deserve a chance and it is win, win.



My name is Brett and I work for Panarottis Restaurant. Before NOVA Employment put me forward for my apprenticeship I'd worked in restaurants but just doing dishes. I am so glad that Panarottis and NOVA gave me the chance to prove myself. There are lots of people like me that want to work. Please give NOVA Employment a call and give someone a chance.

Take the step and find out more. Visit novaemployment.com.au

