



▶ Acting
CEO Comment

PAGE 1



▶ Blacktown TTW

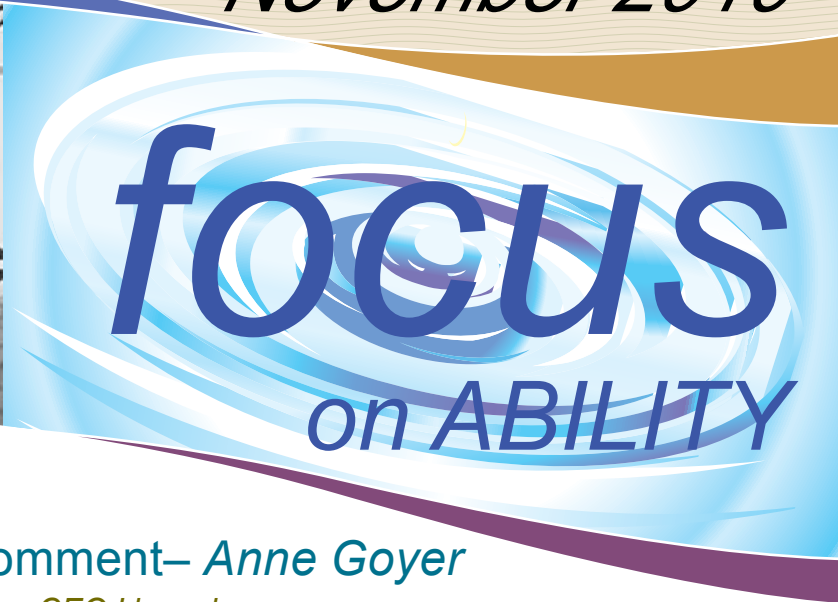
PAGE 2&3



▶ Thomas at
Clemenger BBDO

PAGE 4

November 2010



NOVA OFFICES

NSW

- Bankstown
- Blacktown
- Bourke
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- Camden
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- Canterbury
- Caringbah
- Cobar
- Forster
- Hurstville
- Ingleburn
- Katoomba
- Penrith
- Port Macquarie
- Richmond
- Rockdale
- Rouse Hill
- Springwood
- St Marys
- Taree
- Windsor

QLD

- Beaudesert
- Beenleigh
- Logan

Acting CEO's Comment– Anne Goyer

During my time as Acting CEO I have been working hard to maintain the placement focused objective that is at the heart of NOVA's service delivery.

We now have approximately 100 Employment Consultants working hard to gain as many opportunities as possible. We also have an ever increasing number of job seekers (presently about 2000), so it has been a constant round of staff hiring, staff training and supporting the Employment Consultants through a growing training program and our very effective marketing program.



If you are thinking of a meaningful career supporting people that have a disability to reach their employment goals then I would like to use the opportunity of the CEO's comment to encourage you to get on our online application process and submit your resume today. It's very true that NOVA needs you - particularly if you believe that you possess the necessary dedication, determination and professional skill to help others gain work.

It takes about 3 months to recruit and properly train new workers and we are very keen to increase our staffing in several outlets prior to 2011. This could be your chance to join the NOVA team.

NOVA Transition is taking enrolments for 2011. Transition to Work is state funded to prepare young persons who have a disability to enter the workforce. NOVA's TTW curriculum is based on Certificate 1 in Work Education, and focuses on experiential learning. This year 150 businesses provided work experience for our trainees. If you are interested in joining the program, and you have TTW funding, give Caroline a call on 0424 175 240 or Megan on 0414 322 911.

Blacktown TTW's Work Experience

Some NOVA links

Watch the results video on NOVA's Youtube channel



Become a fan of NOVA on Facebook. Recommend us to your friends.



What's news at Can-Do-Ability?



At Nova Transition to Work Blacktown we have been working really hard at our Work Experience. As a part of our Certificate 1 in Work Place Education we need to complete 300 hours of Work Experience, but it also helps us to learn about different types of jobs, develop new skills and build our resumes. We have worked in many different types of places, such as Blacktown Nursery, Supercheap Auto, Coles, Blacktown Library, Panarottis, Unique Car Wash, Blacktown Workers Club, Kwik Kopy, and many more.



"My favourite job was to wash the dogs and feed the pets at Pets Paradise." Kade

"Damien at the Nursery is really cool. He shows me how to grow new plants and water them. We drove in the little cart to get soil out of the shed." Tim

"I really like working at Supercheap Auto recovering stock and putting stock back on the shelves." Michael

"I put the books in alphabetical order and made sure the books were on the racks properly and not stacked on top of each other." Anne

"At the Nursery I did seeding and planting. I moved lots of stock and helped customers. I really enjoyed working in the fresh air." Nathan



"I made pizza bases, cut toppings for the pizza and made other food. I really liked learning new food and different ingredients." Jessica

We would like to thank all of these wonderful businesses for taking the time to help us learn about the world of work - teaching us exciting new skills to help us get the job of our dreams. However we are always on the look out for new industry to contribute to our work experience program. If you own a business and are wondering how you can give back to the community please contact Nova Head Office on (02) 9833 2500.



Thomas's great job at Clemenger BBDO

What made you decide to seek employees through Nova Employment?

Our Studio Manager, Andrew, was originally approached by Carol from NOVA. NOVA was already on our radar due to their communications to us about placing people with ability. We thought it would be a great to give back to the community by helping out someone with a disability, and the bonus is we are getting and training a great employee.



Who is your Nova employee and what is their job?

Thomas is employed with us as the Studio Junior in our Design Studio. His tasks include backing up of all studio data, managing, and the calibration of colour copiers and Epson printers and the upload of digital assets.

Did you have any initial reservations about employing a person with a disability? What were they and how were they addressed?

We were originally a little worried about the fast paced nature of the studio. Not actually the pace of the studio as such, but more that people are very direct and sometimes raise their voices with the pressure of the fast paced industry. (a lot of the time just joking around) At first we thought that Thomas might find that daunting, however we found that by simply making Thomas aware of this from the outset has made Thomas take it all in his stride.

What does this employee bring to your company?

Our management team were all absolutely on board when we approached them about employing Thomas and thought it was a great idea. Andrew our Studio Manager crafted a very well thought out schedule for Thomas to follow and has been a fabulous trainer and mate for Thomas. While we all feel good knowing we are giving back, but most importantly Thomas is treated like anyone else in the studio team and he's managed to fit in on his own terms.

How would you describe your experience recruiting through Nova Employment?

Both Carol and now Anne have been very easy to deal with and a great support to Thomas, not that he needs much. Thomas is doing great!



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