



September 2011



## NOVA OFFICES NSW

- Bankstown
- Blacktown
- Bourke
- Broken Hill
- Camden
- Campbelltown
- Canterbury
- Caringbah
- Cobar
- Forster
- Hurstville
- Ingleburn
- Katoomba
- Penrith
- Port Macquarie
- Richmond
- Rockdale
- Rouse Hill
- Springwood
- St Marys
- Taree
- Windsor

## QLD

- Beaudesert
- Beenleigh
- Logan

## CEO Comment— *Martin Wren* *Disability Employment Services Purchasing*

There is presently an inquiry into the proposed purchase of employment services for the period 2012-2015.

This has been a dreadfully mishandled process so far. Here's just 1 example: For the past 6 years we have been funded in 3 year cycles and that's the process that has also been used for generalist employment services.

Now our Minister, Kate Ellis, has proposed an 8 month extension to allow services to 'prepare for the next purchasing process.'

Aargh! NOVA has 26 commercial leases due for renewal in 2012, 3 months before any announcement about the future of the program is announced, each lease has a 3 year option and each now has to be renegotiated (at very significant cost). We also have motor vehicle leases, photocopier leases, equipment rentals, phone contracts, advertising and so the list goes on.

A waste of hundreds of thousands of dollars and a direct impact upon the level and quality of service we can provide.



This is clearly incompetent governance and it's good that a Senate inquiry has been called.

NOVA has made a submission and every person that is concerned about this process should have their say. You can find some examples of the way people are feeling here: [http://www.aph.gov.au/Senate/committee/eet\\_ctte/disability\\_employment/submissions.htm](http://www.aph.gov.au/Senate/committee/eet_ctte/disability_employment/submissions.htm) To save you some time, pretty much everyone is against the proposed new tendering process.

The only people who aren't are owned by an overseas based organisation and, if you are a regular reader you'll have seen just how these are manipulating our system to exploit people with disabilities.

Such a shame.

# NOVA launches new television commercials

## Some NOVA links

Watch our latest video on NOVA's Youtube channel



Become a fan of NOVA on Facebook. Recommend us to your friends.



What's news at Can-Do-Ability?



*September was a big month for NOVA Employment. Not only was it a record breaking month of job placements, but we have also ramped up our 2011 advertising campaign.*

Three new businesses are being featured in our new batch of television commercials, currently airing on Channel Nine and Go! in Sydney, Southern Cross and NBN television on the North Coast.

Thomas Macauley once said, "Advertising is to business what steam is to machinery - the great propelling power."



*Sharon and Marcelle at Explore & Develop Norwest*

Marcelle Thomson is the owner/operator of the very busy Explore and Develop NorWest childcare center. Marcelle has hired two NOVA Employment candidates and couldn't be happier. The new television commercial showcased Sharon who is employed as a child care worker.

Marcelle warmly said, "We hired Sharon 3 months ago. She is qualified, skilled and dedicated, everything we were looking for."

Sharon is a great example of the high level of candidates NOVA has available to help businesses with their recruitment needs, Sharon has her Cert III in Child Care Work and we wish her all the best in her employment.

Simply click on the pictures to be directed to the commercials!



*Daniel & Dylan at Stainless Steel Worx*

Employers look for staff that are going to flourish in their positions and ultimately help enhance their business and that is exactly what Dylan has been able to do. Dylan started with Stainless Steel Worx in May of last year and has provided them with a great work attitude.

Daniel Henson, Managing Director of Stainless Steel Worx was glowing in his praise. "Dylan started with us as a steel labourer, and now has moved up into our sales team. He's become a great asset to the business."

Keep up the good work Dylan!

On a perfect sunny day in Katoomba we shot the new commercial that featured Rizal working at Scenic World. Rizal works in the stunningly located restaurant as a bar attendant. Rizal's enthusiasm for his job is glaringly obvious, just one of his many great employee qualities.

Geoff Stoddart, HR & OHS Manager at Scenic World is very pleased with the service NOVA

employment has provided. Geoff praised NOVA by saying, "They have supplied us with employees who are keen and willing to work. In fact, we have just hired a third here at Scenic World. I'd highly recommend NOVA Employment."

*Geoff & Rizal at Scenic World in Katoomba*



## Penrith Transition visit WSFM

*Last week the team from Penrith's Transition to Work program visited the Australian Radio Network, the base for the hit radio stations WSFM, Mix 106.5 and The Edge. 7 trainees and 2 job coaches attended and mixed it with the stars. WSFM's Jonesy and Amanda took time out of their busy schedules to chat to the trainees about their future ambitions, what it is like working for a radio station and life in general.*



*The Penrith TTW crew with Jonesy & Amanda*

After a tour of the station the trainees recorded their first ever radio commercial. The trainees shared their thoughts on the day.

**Peter:** What I liked the best about going to the radio station was meeting Mike E and Emma from 96.1, that is one of my favourite stations. Also seeing how it all works at the radio station.

**Jessica:** Meeting Jonesy and Amanda was the best thing about going to WSFM.

**Sophie:** I liked meeting Jonesy and Amanda and getting to record my own ad about me. It was an enjoyable experience.

**David:** I liked doing the recording and looking around the station and meeting all the different radio hosts.

**Linley:** I like doing the recording and using the microphone.

**Shane:** I liked meeting Jonesy and Amanda.

Head Office  
50 Chapel St  
St Marys NSW 2760  
Ph: 02 9833 2500  
Fax: 02 9833 2499

NOVA.  
EMPLOYMENT  
[www.novaemployment.com.au](http://www.novaemployment.com.au)