

More than just an employment agency



Manager of Nova Employment's Bourke office, Jo Jones (right) and Local Employment Consultant, Sammie Honeyman (left). Jo says Nova understands that sometimes employing a person with a disability can be daunting for an employer, which is why they are there to provide support.

As 2012 gets underway Bourke's Nova Employment agency is looking for both job seekers and employers willing to make a fresh start in the new year.

Nova Employment is a disability employment service with over 26 offices throughout NSW. Over the years they have helped thousands of people find jobs, but with Nova, putting people into a position is just the beginning and it is this that sets them apart from other job agencies.

Getting their clients jobs is the easy part, said Jo Jones, Manager of Nova's Bourke office. It is keeping people in employment that is difficult, which is why Nova offers on-the-job support for as long as it takes to keep their clients in work.

"So we are actually with them when they are at work. We actually stay with them. We help them train for their jobs and get confidence in their jobs," said Jo. "We train up the worker to the standard that the employer wants, so we will place and train rather than train and place."

Jo said Nova understands that sometimes employing a person with a disability can be daunting for an employer, which is why they are there to provide support.

"Obviously when somebody is new it takes so much time out of the manager or whoever is training them to train them - that's where we come in. We are there to sort of act as a buffer between them. We help them out because we have a better idea of what we are dealing with... We are supporting the worker to do the work and supporting the employer to have that person in the work place," she said.

Beside on the job support, Nova can also help provide work clothes or even workplace modifications - just about anything it takes to help their clients and their employers - and all at no cost.

"We are a free service so it doesn't cost the job-seeker anything and it doesn't cost the employer anything for using us as a recruitment agency either and also we

can help with whatever they need - work clothes, the same as well with any workplace modifications, if that needs to be done then we will step in and help them."

Jo said they can also provide round the clock support, seven days a week to suit whatever their clients working hours are.

"Our goal is to have somebody with a disability working in a good viable job at award wages, off their own back and off their own merit," said Jo.

No matter what the disability, Jo urged job seekers to come down to their office and see what Nova can do for you.

Local Employment consultant with Nova, Sammie Honeyman, also urged employers to talk with them about finding the right person for the job.

She said they don't waste either the employer or job seekers time by sending people to positions they just aren't suited for.

"We match our job seekers to employers, we don't send just anybody, we send somebody who we feel will fit with that employer," said Sammie.

"We are very hard with that. We don't send someone unless we know they can do it."

Nova Employment is located on the Corner of Richard and Mitchell Streets (opposite the Bourke Bowling Club). Their office hours are 8.30am to 4.30pm weekdays.

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