



February 2012



2012 EMPLOY ~~DISABILITY~~

NOVA OFFICES NSW

- Bankstown
- Blacktown
- Bourke
- Broken Hill
- Camden
- Campbelltown
- Canterbury
- Caringbah
- Cobar
- Forster
- Hurstville
- Ingleburn
- Katoomba
- Penrith
- Port Macquarie
- Richmond
- Rockdale
- Rouse Hill
- Springwood
- St Marys
- Taree
- Windsor
- QLD
- Beaudesert
- Beenleigh
- Logan

CEO Comment— *Martin Wren*

Fabulous February!

Another record breaking month for NOVA with a large number of new job starts.

We also really appreciate the very large numbers of people trying to join us as job seekers and we are taking as many as we can as quickly as we can and what that means is that the number of people seeking help each month is increasing at a faster rate than the number of positions we are filling.

I have been asked why are we advertising so much when it's taking us such a long time to get to folk who are looking for work.

I share the frustration that delays cause and every single advertisement we run looks for job opportunities, not more candidates! That said, we welcome people wishing to join us, just remember that finding work's not easy, the competition is tough and we only fill so many vacancies each week.



We are hiring more staff (continuously!) and growing the offices to increase service delivery and that takes time.

I am off for a few weeks but I am not having a holiday, I am working, learning and being up-skilled so that we can continue to improve the services we offer, see you at the end of March.

It's hotting up in Hurstville!

Leisha Distefano- TTW Job Coach

I'd love to take this opportunity to welcome our five new first year trainees to the Hurstville Transition to Work Program: Adam, Alix, Nicholas, Keegan, James and welcome back our two second year trainees: Thomas and Simon.



We'd also like to tell you about what we've been up to so far this year and what the rest of 2012 holds in store for us. So far this year I can honestly say that my lovely seven young men have been an absolute delight to have in our training room and at our outlet. They are all extremely courteous and polite and all punctual and keen and eager to attend each week.

All the Hurstville trainees have their individual talents and strengths which will be certain to make them a fabulous asset to any workplace. Each of them have aspirations and goals that they would like to reach by the conclusion of their time with NOVA Transition and already all have firm ideas of what career that they would like to pursue.

2012 for us is not only about building and strengthening skills that are necessary for the workplace but also about making connections with other trainees in other outlets and creating bonds, friendships and networks within NOVA TTW all across NSW.

Already this year in our program at Hurstville we have joined with Windsor and Katoomba for an Industry Visit to The Sydney Opera House, we have had lunch with the Bankstown outlet and



shared a birthday celebration for two trainees and two job coaches with Caringbah outlet at South Cronulla Beach.



We have hit the ground running with our work experience placements at Hurstville. We have secured retail placements for all of our trainees at Coles and Kmart at Hurstville, administration and hospitality placements through Hurstville City Council as well as a hospitality placement with The Tradies Club situated at both Gymea and Caringbah.

Part of the Certificate I in Work Skills is to ensure that the trainees have skills that will enable them to not only be a valuable staff member in a work place but also to ensure that they have skills that will give them the ability to travel to and from work and live independently. To this end we have been learning how to prepare healthy meals and lunches, how to iron work attire, banking skills and how to utilise bus and train timetables successfully. Additionally we have acquired legally recognised photo identification for our

trainees as well as procured a membership with Hurstville Council Library.

In addition to all our work experience and Certificate 1 work, we are also planning a number of exciting Industry Visits including Bondi Beach Lifeguard Tower {Yes, we get to meet the very good looking stars of the Channel 10 series 'Bondi Rescue!'}, The Sydney Desalination Plant at Kurnell, Central Railway Station, a recording of Channel 10's 'Ready Steady Cook', the Sydney Cricket Ground, St George Leagues Club and WIN Stadium to name just a few. We are also looking forward to meeting motivational speakers from Vision Australia, Australian Paralympians, the fire brigade and the NSW police force.

We're rolling into a really busy and productive year. Bring it on!



Some NOVA links

Watch our latest video on NOVA's Youtube channel



Become a fan of NOVA on Facebook. Recommend us to your friends.



What's news at Can-Do-Ability?



NOVA OUTLET OPEN DAYS 2012

- Blacktown 1st August
- Windsor 2nd August
- Penrith 3rd August
- Camden 7th August
- Richmond 8th August
- Bankstown 9th August
- Campbelltown 10th August
- Taree 14th August
- Port Macquarie 15th August
- Forster/Tuncurry 16th August
- Canterbury 22nd August
- Hurstville 23rd August
- Caringbah 24th August
- Rockdale 28th August
- St Marys 29th August
- Rouse Hill 30th August
- Katoomba 31st August
- Campbelltown Deaf 4th Sept
- Ingleburn 5th September
- Springwood 6th September
- Bourke 11th September
- Broken Hill 13th September
- Logan 18th September
- Beenleigh 19th September
- Beaudesert 20th September

Sydney's New Television Commercials

Ryan Goodwin- Media & Advertising Manager

NOVA Employment would like to welcome on board the two new Sydney businesses who are now featuring in our testimonial based television commercials.

The team at Motyaj Garden Supplies have been very impressed with the way young James has really taken to his role in their business.



James with Walter Martins

Walter Martins, General Manager of Motyaj explains, "James assists our office/sales staff with his excellent computer/admin skills, allowing our sales reps to get out and do their jobs. He has produced revenue through sales, developing new customer relationships for future/repeat business with his excellent customer service skills and genuine helpful nature."



Sarah von Wartburg

Also involved in the new series of commercials was Back Galley Cafe in Camden. Back Galley's Sarah von Wartburg spoke highly of the service NOVA Employment has provided her as a business owner and of the great work her employee is doing. "We have hired Alex from NOVA Employment. He is personable, motivated and is willing to go that extra mile. We couldn't be happier."

NOVA Employment's television commercials are designed to drive results- getting our clients into employment as soon as possible. In 2012 we hope to showcase as many of these results as possible.

To view the new commercials simply click on the above pictures.

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