

Want Reliable Employees who Can Do the Job, Plus Workplace Support to Boot? Who doesn't?

This year Nova Employment will assist over 800 jobseekers into work across a number of industries, including administration, hospitality, horticulture, retail, warehousing, aged care and childcare.

Nova staff take the time to listen to the needs of prospective employers to ensure only the most suitable potential employees are put forward for the advertised role and the specific workplace. Matching jobseekers to jobs is what we do well. It makes sense to place the right person first time.

It makes sense for the employer – the worker starts off productively and you avoid the palaver of going through the recruitment process again. It makes sense for the job seeker – who starts confidently and continues with as much or as little Nova support as they need to perform their job to your satisfaction.

So smooth is the process – from strategic recruitment all the way through to tailored post-placement support – that many employers come to us for all of their recruitment needs.

Jacqui Norris, Office Manager from Red Back Pest Control came across Nova when she was advertising for telesales position. She says, 'At first I was a little sceptical but Nova staff visited and I found they really knew their stuff. That was nearly four years ago and Guy is still working well!'

The reasons she recruits through Nova are many. 'Nova staff are always super supportive of both myself as the employer, and the employee. They never take sides, and are always honest in their assessment of any situation. If a Nova-placed staff member is not working out, they don't try to convince me to keep them on. We discuss the issues, see if they can be resolved, and then take the right action. They're my first stop for employees. I don't use any other agencies.'

Nova CEO Martin Wren believes that about half the people receiving the Disability Support Pension (DSP) could and would work tomorrow, given the choice. Nova believes in the innate capacity of job seekers and, with appropriate training and support, guides them to work in a role they are truly capable of.



NOVA Employment client James is now working fulltime at Glavcon Smeaton Grange

A young man named Lathon enjoyed the fruits of this attitude. With Asperger's Syndrome and anxiety, Lathon came to Nova from another Disability Employment Service (DES), which had him working as a car detailer for eight hours a week. Apart from not liking car detailing, when his subsidy expired his position was terminated and his previous DES weren't interested in finding him another position.

After debriefing his previous experience and listening to Lathon's employment goals, Nova found him a job working 30+ hours per week at Shearwater Marine. He loves the work and his employer is very happy with him. As well, the position no longer relies on a subsidy.

According to Martin, people with a disability are an untapped resource for both local employers and the economy in general. His catchcry is, 'We make taxpayers!' 

Nova Employment
p | 02 8818 7700
www.novaemployment.com.au

