

NOVA Locations

- St Marys
- Penrith
- Richmond
- Katoomba
- Blacktown
- Hurstville
- Caringbah
- Campbelltown
- Taree
- Forster
- Port Macquarie
- Logan
- Broken Hill
- Walgett



Our Websites

novaemployment.com.au

transition.com.au

deafjobs.com.au

novatraining.com.au

youtube.com

candoability.com.au

C.E.O Comment— Martin Wren

“NOVA needs you” if.... We are presently recruiting for a number of our outlets, both existing and new and we have an urgent need for a large number of really special individuals. There’s heaps of information on the NOVA website (www.novaemployment.com.au) that tells you all about working conditions, wages and our expectations.



As a side note, I don’t hire people who haven’t read them.

Here’s the thing; if you don’t have a genuine desire to help people who have a disability, if you can’t put other people’s interests before your own, if you are not someone others consider kind, please do not apply. It waste’s your time and it waste’s ours.

There are a couple of staff stories in this Ezine they should be read with the dozens of testimonials we receive every year from the more than 500 people NOVA assists to start work. The really good news is that this number is set to



explode in 2010. We have the environment, we have the resources we just need the staff and we can only take the best.

Can I encourage you to visit the ‘working for NOVA’ page on our website (there’s a link on the left hand side of the home page) and see if you measure up – if you do then NOVA needs you!

Coming soon to Channel 9

NOVA Employment will once again be taking on television advertising with three new commercials set to air on Channel 9 mid February. This time the NOVA commercials feature local employers giving fantastic testimonials highlighting the advantages of hiring one of NOVA’s clients. The ads feature a broad range of businesses with Clinton’s Toyota, Signorama and Tipper Hire kindly volunteering their time and premises, as well as their managers acting skills.

Why work for NOVA Employment?

Bernie Davey is an Employment Consultant for NOVA Employment who works out of our Richmond branch. Bernie shared his passion for working for NOVA and one of his recent success stories.



A great deal of our role as Employment Consultants is interaction with clients. From day one when a client registers with us we try and build a rapport with our clients, try to understand them, get a feel as to how they have been wounded in the past, get a feeling as to what they

want to do with their lives and ideally what job they see themselves doing. All this takes time and is very rewarding as you get to meet people from all walks of life.

I recently took on a client who had been in employment for 13 years. Due to an illness he found his work productivity levels were falling and consequently lost his job. As a consequence of losing his job his family unit broke down, his wife left him and took the children. So not only did he have an illness now, but the difficulty of losing his family unit. When he came to us he was very low in self-esteem, didn't have much confidence and having been employed for such a great deal of time, he really didn't know how to go about getting himself back into the workforce. Through our work with him we were able to refer him to other agencies to help him get through his illness. We then helped build up his self-esteem and identified what skills he had that could be transferrable to other jobs. It wasn't an overnight thing, but in the end we placed this person in a job with a local trucking agency and over time this person has become a very valuable employee.

Now his life has turned around to the point where he is working on a full-time basis and bringing in a substantial income. Previously he didn't have a car, so now he was able to get his car repairs done and create more independency for himself. As a subsequence of all that his family unit is coming back together. His wife and children are seeing the benefits of him being in long term employment and being supported by NOVA.

It's a great job working for NOVA, it's a great organisation to work for, but it's all about the clients, seeing their faces when they tell you they have got that job, it is the most rewarding part of our job. Just to see the way it turns peoples lives around, is everything as far as I'm concerned. It's all about our clients and getting their lives back in order and seeing the kinds of things NOVA Employment can do for these people.

“A true friend knows your weaknesses but shows you your strengths; feels your fears but fortifies your faith; sees your anxieties but frees your spirit; recognizes your disabilities but emphasizes your possibilities.” - William Arthur Ward

Why work for NOVA Employment?



Click the picture to see the full Harry Winkler Interview or go to <http://www.novaemployment.com.au/>

Harry Winkler is an Employment Consultant for NOVA Employment who works out of our Campbelltown branch. Harry enjoys every aspect of his job and especially the positive changes it makes to peoples lives.

My viewpoint on employment for someone with a disability, having a daughter myself with a disability, it's just really important, it's life changing, it's purpose giving and it really does give a sense of wholeness to a persons life. I think anyone working with someone with a disability, you won't find a difference, we are all the same.

Now for a bit on Job Seeking. When I first got here I had never done it before, so with Job Seeking it can often take things like just picking up the phone, taking a list of employers that are matched to what are clients want to do, and just making those cold calls. Calling up, introducing yourself, introducing the client and for me that was a really successful time. Three months later I got a call from an employer who remembered me and gave my client a job, so that was a real success story.

My favourite bit about this job is Post Placement Support. Just going out in there, mixing with the employers and the clients, and being hands on with that client helping them learn that job and to make a difference.

Clients are clients, but you get to know them deeper then just being a client because you realise you are dealing with a whole persons life.

My success story was when I first started here I had a client and she had a qualification for being a butcher, but found herself in and out of employment and just couldn't find the right job. But after spending time with her I wanted to get her into a job where she was working with a family and a family concern. This came out of me seeking work, cold calling businesses. I found her a great job in a very small concern with a real family atmosphere and they have really taken her on board. She has been there now for five months and she is an absolute success. She is loving it, she's happy, she's really found her place. Now that's a real success, taking someone from all that instability, and seeing them as a person flourish and grow, and really enjoy her work life which she didn't think she could do before.

I do this job because I have a genuine interest and I genuinely enjoy it. When I got her the job I felt a sense of purpose, I felt I had achieved something

“Placing one foot in front of the other, I've climbed to higher lengths. Reaching beyond my own limitations, to show my inner strength. No obstacle too hard, for this warrior to overcome. I'm just a man on a mission, to prove my disability hasn't won.” Robert M Hensel

Why work for NOVA Employment?

Julie Goldie is an Employment Consultant for NOVA Employment who works out of our Katoomba branch.

I think one of the great things about the job is you never go home and think that was such a boring day, you never ever have the same day twice. One day you may have a full day of marketing, then the next day it might be Post Placement Support. Interacting with clients is the bit about my job that I enjoy the most, which is pretty much 95% of your job, either directly or indirectly, and just getting to know all the wonderful people that we work with.

Anytime we get someone a placement, or a job interview or even some significant leeway into a position, there is an enormous sense of achievement, not only for myself but for the whole office and the client. Do I feel my job is personally rewarding? Absolutely. I actually worked for NOVA 9 years ago and the biggest mistake I ever made was leaving. So I crawled my way back in, and it has been without doubt the most rewarding job that I have ever had in my 24 years of working. As a mum with young children I don't want to go out and work fulltime if at the end of the day I can't feel like I have made a difference, and I think getting someone with a disability into open employment is the biggest difference you can make in someone's life.



Click the picture to see the full Julie Goldie interview or go to <http://www.novaemployment.com.au/>



Click the picture to see the full Sonya Graham Interview or go to <http://www.novaemployment.com.au/>

Sonya Graham is an Employment Consultant for NOVA Employment who works out of our Katoomba branch.

I love the interaction with clients, they are all different. Everyone of them has a different story, some very sad, some very uplifting. Job seeking is probably the most challenging aspect of the job, as it can sometimes be hard with people who see it as more of a problem than what we do.

With support we just go out there and assist. I have a lady who is in a cleaning role. So I spent the last 3 weeks out there with her everyday, just helping her clean and showing her what to do, just giving here some little ideas. Then you just start backing off slowly, letting them do it themselves, and they really appreciate you being there and helping them. If they need to ask a question, they are probably more comfortable coming and asking us rather than their employer because they know us a little bit better.

Personally, myself I love my job, I don't think I have ever been so happy in a job before. Just to see the people that come in here, some of them have had a really tough life and I'm very fortunate that I have had a very good life. It can take quite a while to get them a job or to find exactly what they want, but if they can walk out of my office every time with a smile on their face and happy, then that's all that counts to me.

**At NOVA our professional staff's mission is to help people
with a disability find and keep satisfying jobs of their choice.**