



January 2012



2012 EMPLOY ~~DIS~~ABILITY

NOVA OFFICES NSW

- Bankstown
- Blacktown
- Bourke
- Broken Hill
- Camden
- Campbelltown
- Canterbury
- Caringbah
- Cobar
- Forster
- Hurstville
- Ingleburn
- Katoomba
- Penrith
- Port Macquarie
- Richmond
- Rockdale
- Rouse Hill
- Springwood
- St Marys
- Taree
- Windsor

QLD

- Beaudesert
- Beenleigh
- Logan

CEO Comment— *Martin Wren*

January 2012 marks the start of what I am quite sure will be NOVA's biggest year ever.

The 23rd of January also marks the start of our advertising program which this year is bigger and better than ever. By the end of the first day our 'Focus on Ability' message will have been heard or viewed more than 10 million times!

The advertising is designed to get employers to call us and hopefully offer employment that will suit our job seekers – the adverts aren't about how good this program is and they aren't about me - they are about how good the skills of our job seekers are, and they don't mean we will necessarily get employers to offer any individual a job.

That said we placed more people into employment in December than in the first 2 years we were open and this is a testimony to just how well people that have a disability are being accepted by employers. The range of jobs offered was also very diverse, with retail, trades and hospitality taking up the majority of new job starts.



I will finish with the same encouragement I always give to our readers – if you hear about a vacancy that might suit a NOVA job seeker please phone us and let us know – more than 80% of all vacancies are never advertised.



Some NOVA links

Watch our latest video on NOVA's Youtube channel



Become a fan of NOVA on Facebook. Recommend us to your friends.



What's news at Can-Do-Ability?



Peter Hickey- Assessment Coordinator

NOVA Training, our in-house Registered Training Organisation (RTO) since 2002, provides nationally recognised training qualifications in the community services field.

Late last year it was announced that NOVA staff would have the opportunity to undertake an exciting new training qualification, Certificate IV (4) in Employment Services which they undertake over a two year period for no cost while on the job. As a result of extensive feedback from staff and a stronger desire to equip our staff with the most relevant nationally recognised qualification possible; the new qualification will infinitely be better suited to current NOVA staff work roles such as: Employment Consultant, Support Worker, TTW Job Coach and Outlet Manager. The Employment Services qualification (CHC42008) provides staff with formal recognition of their knowledge and skills. The course program will focus on a number of key areas such as: Communication skills, effective work environments, relevant legislation, organisational policies and procedures, advocacy, disability and mental health awareness, OHS, provide coaching and motivation skills, developing individualised plans for jobseekers and workers, networking, analysing the labour market.



For more information check out:

<http://training.gov.au/Training/Details/CHC42008>



Megan Elliot - TTW Program Coordinator

Welcome back to Transition 2012. This year NOVA's Transition to Work Program has expanded to the point where 3 of our outlets are running 5 days a week to ensure we can intake all trainee's who would like to attend this exciting program, we must be doing something right!

We just keep growing and are extremely excited to reopen Tuncurry and Taree and open Springwood and Bankstown.

NOVA's Transition to Work Program is a practical work- based program that gives year 12 school leavers the confidence and skills necessary to enter the work force.

We look forward to servicing our 2011 school leavers once again. We are a registered RTO and this year we kick off the year with a brand new Certificate1, which we are looking forward to progressing through all aspects of this Nationally Recognised qualification.

At TTW we maintain the highest standards - our partnership with NOVA's employment service enables us to deliver great outcomes for our trainees.

Throughout the year each outlet will attend industry visits, specific to the trainee's attending and guest speakers will come to each training room once per month to add a valued personal encounter to inspire our future workforce.

We look forward to a busy 2012. Please don't hesitate to drop in and see the local program although it is often best to call before hand as we are often out and about discovering the world of work...

We are happy to answer any questions or speak about our program at any time.

Meg Elliott - Program Coordinator - megan.elliott@novaemployment.com.au
Terry Miskle - Work Experience Coach - terry.miskle@novaemployment.com.au

NOVA OUTLET OPEN DAYS 2012

- Blacktown 1st August
- Windsor 2nd August
- Penrith 3rd August
- Camden 7th August
- Richmond 8th August
- Bankstown 9th August
- Campbelltown 10th August
- Taree 14th August
- Port Macquarie 15th August
- Forster/Tuncurry 16th August
- Canterbury 22nd August
- Hurstville 23rd August
- Caringbah 24th August
- Rockdale 28th August
- St Marys 29th August
- Rouse Hill 30th August
- Katoomba 31st August
- Campbelltown Deaf 4th Sept
- Ingleburn 5th September
- Springwood 6th September
- Bourke 11th September
- Broken Hill 13th September
- Logan 18th September
- Beenleigh 19th September
- Beaudesert 20th September

NOVA Employment's 2012 Media Initiatives

Ryan Goodwin- Media & Advertising Manager

2012 signifies the start of many new exciting developments for NOVA Employment. Live webcasts, pod casts, video resumes, television commercials and radio commercials are just a few of the ways NOVA's Media department aims to place NOVA at the forefront of employers minds when it comes to recruitment.

NOVA has taken on a new premise in St Marys which is the central hub for all our new media activity. A media room has been developed which enables us to produce live webcasts to be utilised for training, interviews, providing information and many more exciting ways to be announced later in the year. This room also provides broadcast quality sound aiding the production of television and radio commercials.



January 23rd saw the commencement of NOVA Employments 2012 advertising campaign. Increased radio, television and billboard presence will all be carrying the message of "2012 Employ DisAbility", spruiking the many benefits our clients provide employers with as employees.

Over 25 employers last year featured in NOVA Employments advertising campaigns providing fantastic testimonials and this year we aim to double that. If you are a current NOVA employer and would like to have your business featured alongside NOVA in an advertising campaign this year, please feel free to contact me on (02) 91196060.

Let's make 2012 the year we firmly entrench NOVA Employment as a leader in Disability Employment Services and positively change the lives of as many clients as possible through employment.

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