



March 2011



NOVA OFFICES

NSW

- Bankstown
- Blacktown
- Bourke
- Broken Hill
- Camden
- Campbelltown
- Canterbury
- Caringbah
- Cobar
- Forster
- Hurstville
- Ingleburn
- Katoomba
- Penrith
- Port Macquarie
- Richmond
- Rockdale
- Rouse Hill
- Springwood
- St Marys
- Taree
- Windsor

QLD

- Beaudesert
- Beenleigh
- Logan

CEO Comment— Martin Wren

The end of the first quarter of 2011 has seen some really exciting developments here at NOVA. Hopefully more than 200 people have been found new jobs and we are looking like having a really exciting month in April.

Part of our role as a registered charity is the promotion of the ability of our jobseekers and the employability of people who have a disability in general. That's part of the motivation behind our 2011 advertising campaign – our largest ever and certainly our broadest based.

April will also see the release of our annual collection of testimonials and good news stories (NOVAMonials 2011) and I hope that we will be also able to offer an online version for this year so that everybody can see how much has been accomplished. The testimonials we feature represent a three month period (Jan-Mar 2011) and are the highlights of the large numbers of expressions of appreciation we receive.



That said, I am personally very grateful to every person that has contributed – your stories encourage everyone here and are much appreciated. They also serve as an example to others of what can be achieved through determination and a commitment to succeed, something NOVA's job seekers have in spades.

If you have an idea for further development of our advertising or any aspect of our program we welcome your input – you can contact me directly from our website.

Patrick's Cleaning - Port Macquarie

Some NOVA links

Watch the results video on NOVA's Youtube channel



Become a fan of NOVA on Facebook. Recommend us to your friends.



What's news at Can-Do-Ability?



What made you decide to seek employees through Nova Employment?

We had previously hired a staff member through NOVA Employment and we were more than happy with the experience. As Patrick is now, she was a valuable member of our staff.



Who is your NOVA employee and what is their job?

Patrick is our resident cleaner. Originally he was employed by the building to clean the main areas. The building does house five separate businesses, all of which have similarly employed Patrick to clean their premises.

What do these employees bring to your company?

Patrick is a great worker and NOVA has provided the support for him to ensure that he is able to achieve the tasks which we have set to the highest possible standard.

He is always reliable and the job is completed without any issues. He is a great young kid who we wanted to give a go to where others may have not and he has proven himself as a valuable worker. His work with all the business in the building is testament to this.

How would you describe your experience recruiting through Nova Employment?

Excellent. Everything promised ... they have provided. If Pat has missed something we have spoken to someone at NOVA and they have ensured that it has been completed the next time he is at work.

I would gladly recommend the NOVA Employment service and their clients to any other employers out there.

Parklands Village - Port Macquarie

What made you decide to seek employees through NOVA Employment?

I always try and use local service providers and NOVA have a local office providing their service to employers in the area.

Who is your Employee and What is their job?

Kieron is employed at Parklands Village as a casual cook. He works 3 – 4 days per week and has already proven himself to be a valuable asset to our team

Did you have any initial reservations about employing a person with a disability? What were they and how were they addressed?

No, I didn't. Kieron has a mild disability that does not affect his ability to do his job

What do these employees bring to your company?

Skills and a desire to work, that I must say are remarkably stronger than those of a couple of previous employees.

How would you describe your experience recruiting through NOVA Employment?

I found the experience to be smooth, efficient, professional and well worth considering in the future.



The launching of the “Focus on **Employ** Ability” Short Film Competition

NOVA Employment is proud to announce the launch of the 2011 Focus on Employ Ability Short Film Competition. Into its 3rd year the competition aims to raise awareness and promote the abilities of people with a disability.



Last year saw some fantastic entries, so much so we had our very first presentation evening at Fox Studios in Sydney. Entrants got to see their work shown on the big screen and guests were treated to a fantastic performance by DanceAbility.

This year the theme for the competition focuses on the skills and abilities that people with a disability have in the world of employment. At NOVA Employment we see every day the great work being done by our clients in all types of industries, now we want you to showcase it!

With \$5000 first prize up for grabs in both the School and Open Entrants categories there is certainly plenty of incentive. For more information please go to focusonability.com.au or feel free to contact Ryan Goodwin on (02) 98332500.

We hope to see you part of our 2011 short film competition. Best of luck.

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NOVA
EMPLOYMENT

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