



March 2015

2015 FOCUS ON ABILITY SHORT FILM FESTIVAL



NOVA OFFICES

- Camden
- Campbelltown
- Caringbah
- Engadine
- Hurstville
- Ingleburn
- Katoomba
- Penrith
- Richmond
- Rockdale
- Rouse Hill
- Springwood
- St Marys
- Windsor

CEO Comment

Martin Wren

Another very successful month for NOVA with a large number of new jobs again including both apprenticeships and traineeships.

While this isn't necessarily typical, 'NOVA was friendly and professional, I joined them Monday 16th, they had an interview for me on the Wednesday and I started work the next Monday 23rd of March' it does help highlight a little problem we have presently; we need job seekers!

4 vacancies came in yesterday and we would just love to fill them and right now we don't have candidates with the work history to make a good match, so if you are presently in receipt of the DSP and thinking about trying work please give us a call.

Apart from the advertising and tireless work of the employment service staff NOVA also carries out educational and information sessions that highlight the achievements and contribution people with disability make to the



community and I was privileged to attend some of these including a terrific business breakfast in Caringbah and 'focusonability' forums in Hurstville and Penrith.

The thing that stood out from these events was not just how much our workers are valued for their contributions but also how far disability employment has come – more jobs in the last week of March than in the first year of business!

That's got to be good news.

First class Baristas in the making

Rouse Hill TTW Trainees - Luke, Tommy, Kyle and John

At the beginning of February Rouse Hill, Windsor and Richmond all met up at Nova's Head Office to complete our baristas training.

We started by making our own way to Blacktown train station and caught the train to St. Marys. Once at Head Office we met up with the Windsor and Richmond groups.



We started with Damien (our Barista expert) explaining what was going to happen through the course of the day. To assist us with further understanding how coffee is created, we watched a YouTube video "How it's made- Coffee," which explained how the processes involved.

Erica, Windsor Job Coach helped us with the theory side of the coffee making, while Damien, Richmond Job Coach taught us how to make barista style coffee. Damien had shown us how to create different types of coffee and hot drinks such as espresso. He also showed us how to grind the coffee beans, use the steamer to heat the milk up further and we were allowed to drink the coffees and hot drinks that we made.

One of the tasks Erica had given us was to look up different types of coffees/ hot drinks so we found out about the Americano and espresso decaf. Though most of us had made coffees, there were some people who weren't as ready to drink their creations. When we had all completed our coffees we were able to collaborate on what we had learnt and we hope we can use these skills in the later years.

As the day progressed we had the opportunity to socialise with the other transition trainees. This was a great chance to get to know each other better. We had some fun especially when Roshni, Rouse Hill Job Coach asked for volunteers. Some trainees volunteered without knowing what the job was, when they found out, it was taken in good humour.

NOVA campaign to create '100 Jobs in 100 Days'

ST GEORGE & SUTHERLAND SHIRE
Leader

NOVA Employment is dedicated to its "100 Jobs in 100 Days" campaign to help create jobs for St George and Sutherland Shire residents with a disability.

Since its launch date on February 1, Nova has successfully placed 34 clients in employment.

Morgan Steere is one of those, having started a traineeship with Tyre Plus at Engadine.



Nova: As part of Nova employment's job campaign, Morgan Steere has been placed in a traineeship at Engadine Tyre Plus. Jeff Parker is the owner. Picture Chris Lane

Mr Steere has been a client of Nova Employment since 2001, having previously worked at McGrath Sutherland and Stewart Toyota car dealerships.

When his father became ill, Mr Steere had to take time away from work to become his father's full-time carer.

Mr Steere said Nova Employment was able to help him make his way back into the workforce.

"They go above and beyond with their clients," he said.

Mr Steere's tyre-fitting traineeship includes full-time on-the-job training and tuition over 12 months.

Nova Employment consultant Elena Naoumenko said: "It is always more challenging for people with a disability to approach the job market, but with the right job for the right person it doesn't have to be".

Tyre Plus owner Jeff Parker has been in business for 30 years. He said Mr Steere had been a great addition.

"Elena (Ms Naoumenko) guided the whole process," he said. "At Tyre Plus we want to employ people who want to work so with Morgan's willingness to learn and strong work ethic he has been a great fit."

Following Mr Steere's successful placement, Mr Parker has taken on another Nova client, Jarod Hill, who is based at Tyre Power Menai.

<http://www.theleader.com.au/story/2947684/nova-campaign-to-create-100-jobs-in-100-days/>

Some NOVA links

Watch our latest video on NOVA's Youtube channel



Become a fan of NOVA on Facebook. Recommend us to your friends.



What's news at Can-Do-Ability?



Want some great employment tips?

Lets Get Working
A Nova Employment Initiative

2015 FOA Prize list surpasses \$100,000

For full competition details and prize list head to

www.focusonability.com.au

AUS & NZ School Competition (Entries close July 10, 2015)

Smeg Judges Choice Best School Documentary

Winner- \$12,000 Smeg Appliance Package

Runner Up - \$4,000 Smeg Voucher

Judges Choice Best School Short Film

Winner- \$5,000 Harvey Norman Electronics Package & \$5000 Healthy Inspirations Sports Equipment Package

Runner Up- \$5000 NAB Cash Prize

Sony Foundation Outstanding Ability Award

Winner - Sony Children's Holiday Camp (One winner in each state)

The Rebel Sport School with the Most Online Votes

Winner - \$10,000 Rebel Sport Sports Equipment Package

Runner up - \$5,000 Rebel Sport Equipment Package

Open Entrant Competition (Entries close July 10, 2015)

Judges Choice Best Open Entrant Documentary

Winner - \$5,000 Cash Prize courtesy of Clubs NSW

Runner Up - Australian Film, Television and Radio School's (AFTRS) Introduction to Documentary Course and \$500 Voucher thanks to Ernst & Young

Judges Choice Best Open Entrant Short Film

Winner - Trip for 2 to Los Angeles for 4 weeks including accommodation. Film Makers dream package including AIF Membership, Ticket to attend AIF Awards in LA in October, Meeting with Visapaq (immigration specialists). Meet & greet with special international Film Expert plus \$1000 thanks to Ernst & Young.

Runner up - Introduction to Directing Course at AFTRS and \$500 Voucher thanks to Ernst & Young

Ernst & Young Most online Votes for an Open Entrant

Winner - \$3500 - Courtesy of Ernst & Young

Runner Up- \$1500- Courtesy of Ernst & Young



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