



May 2013



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CEO Comment

Martin Wren

If you haven't already done so, rent the movie "Temple Grandin" – the very talented Clare Danes plays Ms Grandin, the film is a joy and provides a great insight into the life's and thinking of people who have Autism Spectrum Disorders (as does Ms Grandin).

If you have already seen the film, or you are prepared to just take my word (Quick Drum Roll.....) Dr Temple Grandin joins us for a 2 day program on the 31st May and 1st of June at the Epping Club at Ryde.

This is a link to see our flyer advertising this major event

http://www.novaemployment.com.au/images/temple_grandin_seminar_flyer.jpg

I would encourage anyone that has an interest in supporting people that have Autism Spectrum Disorders to get and order a ticket or 2 ASAP?



Here's a roll up of the talent on offer: Dr Temple Grandin, Ms Kathy Lette (author of Puberty Blues and a parent of a person with Autism). Tim Fisher (former Deputy Prime Minister), Declan Sykes (X Factor) and heaps more – including me!

This promises to be a stellar event; we have a fabulous venue and a team of experts on hand to share their advice and experience.

Don't miss out, give us a call today 0298332500 or 1300Ability – see you there!

Joey is stepping up to the plate

By Donna Collins

Joey's association with NOVA Employment began through Job Club at Glenwood High. He then registered with NOVA after he left school.

Joey had warehousing as one of his job choices, and when this opportunity presented itself Donna his Employment Consultant asked Joey if he was interested, a big yes!

Joey commenced work with Steelite International in February of this year.

Joey had no warehousing skills, however, during the past 3 months, in his role as Warehouse Assistant, he has been a very quick learning, now being extremely competent in the following:-

Pick orders by product code number; shrink wrapping pallets, completing transport consignment notes, liaising with transport companies on the phone (book in pick-ups and follow up), hand unloading containers of cartons and using a high reach forklift with precision

Joey has not had one day off or been late for work on any day.

All this adds up to Joey receiving the following in a letter from his Chief Executive, "formal recognition for your commitment to your role, your positive attitude, reliability, punctuality and pleasant manner – a true demonstration of 'Commitment' and totally within the spirit of "Stepping Up To The Plate".

Congratulations Joey and NOVA hopes that he takes out another award at their big presentation evening next year.

Readiness for Change

By Martha Siede

Welcome again to Lets Get Working. Today I want to tell you about the 6 stages of change and how they can help you reach your goal. I will use finding a job as an example.

1. Pre-contemplation – you may be unaware that you need a job or not concerned to get one as you are happy to live on the money you have.

2. Contemplation – you become aware that you want money to buy nicer things or you want to contribute to society to make your life matter.

3. Preparation – you then might start exploring and researching what you can do to find a job by asking yourself questions like: What job do I want? What do I need to do to put together a resume and my portfolio? How do I apply for jobs and how do I need to behave in an interview, etc.

4. Action – you then start working on researching jobs you want to do, creating a resume and writing a cover letter and applying for jobs or cold calling businesses and talking to your network about jobs they may know are available.

5. Maintenance – you may not get a job straight away so looking for work may become an automatic process.

6. Termination – once you get the job you no longer need to keep looking but now the new working behaviour you developed to look for work is now helping out in the job at hand.

*Until next time,
Enjoy the journey!
Martha!*



Some NOVA links

Watch our latest video on NOVA's Youtube channel



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Want some great employment tips?



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EMPLOYMENT

SHORT FILM
COMPETITION

FOCUS ON ABILITY 2013



Produce a video (5 minutes maximum length) which will raise awareness of the ability of people who have a disability. The underlying theme of your entry should be Focus on **disAbility**.

OVER \$70,000
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For more information
contact NOVA

on (02) 9833 2500
contactus@novaemployment.com.au

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