



May 2014



CEO Comment

Martin Wren

May has been a terrific time to be at NOVA with the launch of our second 100 jobs in 100 days campaign, this time in the Macarthur district. At the end of May I am very happy to report we have 25 new taxpayers, a terrific start by our Camden, Campbelltown, Deaf & Ingleburn staff.

There has been a lot of talk recently in the press (and I see on ninemsn as I write!) about the best way to encourage young people into employment. Much is made of the attitude of our young and unemployed and terms like 'welfare mentality' are thrown about.

I think it was in this forum only a few weeks ago I pointed out that the vast majority of the welfare recipients that I meet (people with disability) are anything but welfare minded. These young men and women want to work and the key to ensuring they achieve this goal is not to penalise them for their circumstances (who would willingly subsist on a pension when employment offers so much more).



The key is not to be found at the supply side and adding things like wage connect doesn't really change much. What is needed is an education campaign for employers on the opportunities and value such job seekers offer and a labour market that is sufficiently flexible to allow employers more freedom in terms of minimum hours, less punitive penalty rates and removal of other barriers to the hire of staff.

That'd do it!

NOVA OFFICES

- Camden
- Campbelltown
- Caringbah
- Engadine
- Hurstville
- Ingleburn
- Katoomba
- Penrith
- Richmond
- Rockdale
- Rouse Hill
- Springwood
- St Marys
- Windsor

Client Profile - Joshua - Macarthur Area

Joshua Grant is a born and raised Macarthur local, seeking an employer to give him a chance. A chance to use his ever expanding skills set and determination to succeed in the world of employment.



He is in search of an opportunity in the IT field or Security surveillance.

Not content with idle time Joshua is motivated to find an opening and is continuing to enhance his workplace knowledge by currently volunteering at local charity Turning Point, assisting them with computer courses.

"I'm helping them type up documentation, design flyers and also building their website," Mr Grant said.

Ever the perfectionist Joshua has a comprehensive approach.

"I like to complete all my tasks to the best of my ability and hate leaving things half done."

Joshua has his licence, own reliable car and is willing to work anywhere across the Western Sydney area.

Joshua is a client of NOVA Employment, a registered charity that aims to achieve the employment of people who have a disability in the general community. NOVA is aiming to place 100 clients into employment in the Macarthur area in 100 days.

NOVA CEO Martin Wren is full of praise for employers in the local area.

"It's been an absolutely fabulous start to the campaign and we've been delighted with the response from local employers, big and small," Mr Wren said.

"The willingness of Macarthur's employers to give people with a disability a fair go and a chance to show off their skills is a vital component in our success and we are very grateful to the businesses that have either taken additional workers or hired a person with a disability for the first time."

Nastasia Hislop is Joshua's Employment Consultant and would love to hear from businesses looking for a first class employee.

"Josh is very proactive, very enthusiastic and is always on time for our appointments, I can't speak highly enough of him. If I owned a business I would employ him straight away," Ms Hislop said.

If you're business could benefit from Joshua's skill set and 'go getter' approach, Call Nastasia at NOVA Employment today (02) 4655 3873.

SKILLS & QUALIFICATIONS

- Certificate II in Security Operations
 - White/Construction Card
- Diploma Information Technology Systems Administration
 - Project Management (I.T)
 - Server Design
 - I.T Specialist
- Advanced in Microsoft Suite
 - Effective communicator
 - Leadership Skills
- Customer service skills with the ability to problem solve & find solutions

Some NOVA links

Watch our latest video on NOVA's Youtube channel



Become a fan of NOVA on Facebook. Recommend us to your friends.



What's news at Can-Do-Ability?



Want some great employment tips?



At just 25 years of age Emma Cairnduff from New South Wales is conquering not only the umpiring world but the hearing impaired world.

Like many a hockey tragic Emma has lived and breathed hockey as a player, coach and umpire since she was young, however, she has done so with the difficulty of a hearing disability.

Diagnosed with profound hearing loss at birth, Emma has learnt over the past 25 years to deal with its day-to-day difficulties. At 17 months old Emma was fitted with hearing aids as well as attending early intervention at the Shepherd Centre for deaf children.

“I rely on my vision to follow the game and I often don’t hear the clash of sticks or the different sounds between a ball hitting a stick and a shin pad. I follow the ball very closely and make my decision based on its direction from the outcome of the tackle or deflection.”

Kirsty Reiter, Victoria’s umpire manager, was amazed by Emma’s motivation and drive. She said, “I met Emma for the first time when she was appointed to the umpire panel for the under 18 women’s national championships in 2014. I didn’t know that Emma had a hearing impairment prior to the tournament and I admit that I had apprehensions about how that might affect her umpiring.

“After watching Emma umpire her first game I was blown away by her umpiring ability. Emma controls the game beautifully. She really impressed me with the way she handled herself both on and off the field. She has proven that her impairment is no obstacle and she is a very capable and promising hockey umpire.”

Aspiring to reach higher level championships and the Australian Hockey League, Emma offers advice to others - with or without a disability - that ‘the sky is the limit’.

“Umpiring has made me a better player and has given me a better understanding of the game. In order to keep improving and learning always listen to other umpires and take on board their suggestions and advice,” she says.

Embracing her disability, Emma assists others with disabilities in finding a career path with Nova Employment. Working with adults aged between 18-20 years old she helps prepare them for the workforce over a two year period in a program called ‘transition to work’.

“Doing what I love and achieving more than I ever expected is a way for me to show these young adults with a disability that they can do anything, just as I did with my umpiring. There are no limits and you will never know what you can achieve until you try.”