



WORKING *together*

PERFECT (JOB) MATCH

Nick discovers a career through NOVA Employment

This month, former Kogarah High School student Nicholas Cross is returning to his old school to speak to current students about his positive experience of finding work through NOVA Employment.

Nick completed the NOVA STEP program at school in 2014. STEP stands for School to Employment Pathways and it provides year 11 and 12 students with a taste of what it would be like to attend NOVA Transition or seek work through NOVA Disability Employment Service (DES).

Although Nick thought he didn't need assistance to find work, his parents could see the benefit in his learning about the sort of work available, employer expectations and how to apply for work. After attending NOVA Transition



for just a year of the two-year program, Nick was ready to start looking for employment. By April he had gained a work-experience placement as a yard hand/car detailer. With support from his job coach, this became a full-time role.

Stewart Toyota Rockdale Service Manager, Chris Davies, says, 'Nick has slipped into our workplace extremely smoothly. Having NOVA candidates here is raising the bar on our operations to the benefit of our customers.'

Very much appreciating his experience with Stewart Toyota, Nick would like a lifelong career in warehousing and logistics so NOVA has helped him obtain his forklift licence. Along with his physical fitness, motivated attitude and great attention to detail, his ability to be attentive in a busy environment and strong knowledge of OH&S standards make him very employable in this field.

Get in contact if you could use a man like Nick!

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A WORD FROM MARTIN

Aim high for people with disability

Unfortunately, I've been reminded lately that society generally has low expectations for people with disability. Really, it's a form of 'soft bigotry'. I believe we need to 'aim high' on behalf of people with disability and this has become a catch cry for me this month.

I don't know about you but I like to be busy and I prefer to work full time. This is true for a large number of the people I meet through my work, despite their disability.

Perhaps they need the money or want to be part of something that rewards them in other ways, but they are aspirational, just like me. Today, I read an article that suggested people with an intellectual disability would happily accept menial tasks.

Some might. Many won't, because they want a challenge and they aspire for more – just like you and me.

Aiming low has not served people with a disability in the past. How about we aim high instead?

Martin Wren, CEO NOVA Employment
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SORTED!

The value of strong relationships



Julie Multari has been with NOVA Employment for nearly nine years. As Outlet Manager at NOVA Campbelltown, she has great success placing job seekers into award-wage employment. For the past five years, she and the team have had 100% success placing young people from NOVA Transition into local work that suits their abilities and interests. The secret to her success? Relationships.

‘Taking a genuine interest in an employer’s business – their wants and needs – sends them the right message. This means you understand how to help them, which often results in return business. In my case, an employer will return to me for their staffing needs because in the past our relationship has been honest and reliable, and we don’t offer candidates that aren’t suitable.

‘A good relationship between all parties saves everyone a lot of time and money. They don’t need to advertise, sift through dozens or hundreds of resumes or interview many potential candidates. They come to us.

‘We even have situations where I’ll contact an employer when they’re not actively recruiting. If a job seeker comes along with skills and traits that seem to exactly match a particular employer, I’ll call the employer. More often than not, they’ll see the value that I’ve seen and make a position for the job seeker.

‘This all stems from trust between employer, job seeker and NOVA.’



Next month: *How to establish strong working relationships.*

WANT TO DO LUNCH?

100 Jobs in 100 Days Lunch

Who says there’s no such thing as a free lunch?

Meet current employers and hear the benefits of hiring through NOVA.

22 March:

Royal Motor Yacht Club, Port Hacking

29 March:

Georges River Sailing Club, Sandringham

For information and booking:

yasmin.brennan@novaemployment.com.au

**rest
& play!**

Every month, employers hiring through NOVA go into the draw to win two tickets to fantastic events!

March Event:

21 April 2017

South Sydney Rabbitohs vs

Brisbane Broncos

ANZ Stadium

Congratulations to our February winners!

Astute Traffic Management from Hurstville are off to see Arsenal play Western Sydney Wanderers