

NOVA.
EMPLOYMENT

WORKING *together*

PERFECT (JOB) MATCH

Employer asks: 'More please!'

'More Georgias, more Georgias!' is the cry from Tori Robinson, manager at Pitt Town Early Learning Centre in reply to a question about employing Georgia Ward as a full-time trainee childcare educator.

In fact, on the back of the successful placement of the 2016 year-12 school leaver, Tori has employed a second staff member



recommended by NOVA. 'They're really careful with placement,' Tori says. 'If the person is not going to be just right for my organisation, they don't put anyone forward. It's easy to trust Nicole, from Windsor NOVA, because I know she's doing the right thing by myself *and* the person she's putting forward for the role.'

Some of Georgia's attributes include that she is nurturing of the children, hard working and dedicated. She's also organised and learns quickly. NOVA helped Georgia develop some of these skills, and she gained confidence

through NOVA's preparing her for work and supporting her to become familiar with and complete required tasks. And, of course, finding her the perfect job match!

Georgia sums it up this way: 'NOVA's goal was for me to be happy in paid work that I like. They did that! I would recommend NOVA Employment 100%.'

Tori Robinson will be speaking at NOVA Windsor's upcoming Pathways to Employment Event. Throughout August, there's a NOVA Pathways Event at an outlet near you. If you're interested in finding out more, contact your local NOVA or call 1300 Ability.



A WORD FROM MARTIN

Reward for effort

I've long held the view that you can't give if you haven't taken in. I think it has something to do with biology, but science was never my strong suit!

NOVA Employment staff are skilled, passionate and dedicated, and work hard to ensure people with disability compete in the open employment market. Recently, and for the first time, every NOVA outlet was awarded five stars (out of five) by the Government. So we celebrated this fact with a party! Dinner and wine, stilt walkers and fire-breathing gymnasts, as well as opera singers, dancing and awards for effort. It was a fantastic night.

But the years haven't always been so kind to us. Often the acknowledgement and reward is a lot smaller, but we still do both. It's vital for staff morale. How do you do this in your organisation?

Martin Wren, CEO NOVA Employment
martin.wren@novaemployment.com.au



SORTED!

Community Is Everything

Without the community connections we've made, NOVA would not be as successful as it is here in the Hawkesbury, says Richmond NOVA's outlet manager, Kerry Spindler. Our partnerships with employers large and small are the reason it works. Our support of community events and groups, such as Rotary and Chamber of Commerce creates trust in the area.



An example of how this works in practice can be seen where Richmond High School decided to put on an expo for students with disability and asked me for a hand. I organised the banners through a partner employer and brought all of my contacts in as information providers for the event. Rotary provided a BBQ for attendees.

Our partners know that the Richmond team has a genuine interest in the Hawkesbury, which means we're dedicated to helping fill their employment needs. In turn, these connections are key to providing great jobs for local people with disability.

All of this engagement is good for the NOVA brand. Being visible in the community is important, of course. They don't know you're there unless you tell them. But then once you're known, they also need to trust you. People notice if you're sincere in your efforts through fundraisers, business support and events. Our reputation is solid.

The Richmond area is a great community that embraces inclusion and allows NOVA to share ideas and support businesses to place people with *ability* into employment.

NOVA.
EMPLOYMENT

ROLL UP, ROLL UP!

Focus On Ability Film Festival

You're invited to our red-carpet screening of [FOA17](#) on the evening of 6 September at The Concourse, Chatswood. Bring your family or colleagues for a hearty night of film, fun and fully focusing on the ability of people with disability.

Questions and booking:
donna.sheargold@novaemployment.com.au



Do you like surprises?

If so, hire through NOVA in August! Businesses hiring in August will go into the draw to win a surprise prize.

Congratulations to our July winners!

Munch Express P/L have won two tickets to see the Rabbitohs play the Warriors at ANZ Stadium on Friday 18 August. Congratulations! And thanks for acknowledging the ability of people with disability.